



Leighanne Costello is Hatch Bank's Chief Operating Officer, with more than two decades of financial services leadership experience guiding her approach to implementing digital strategies and streamlining banking infrastructure. Leighanne is a champion of innovation whose use of data and passion for modernizing financial services have helped establish Hatch as a leader at the forefront of banking as a service (BaaS).

While at Hatch, Leighanne has led the modernization of the bank's core infrastructure and has integrated numerous fintech partners and other key third-party providers to help Hatch execute on its strategic vision as a purpose-built sponsor bank in the fintech ecosystem. Additionally, Leighanne works to ensure that business initiatives are aligned with compliance and regulatory standards and leads operational due diligence and integration for fintech partnerships.

Her previous leadership roles inform Leighanne's deep industry expertise. Before joining Hatch, she most recently served as Vice President of Customer Experience with Firsttrust Bank and also held leadership positions with Cenlar FSB. In addition to numerous industry certifications, Leighanne holds an MBA from Villanova University, specializing in Systems Thinking.

Beyond her work at Hatch, Leighanne is a passionate community advocate and mentor for women in business. She served as a mentor and board member for POWER for over 7 years, a Philadelphia-based nonprofit organization developing women leaders through education, mentorship, and purposeful connections, and currently volunteers at Habitat for Humanity and Dreams for Change in San Diego, CA.

